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wage and Classification hivision

ATTN : Mr.

THEOUGH : Comptroller

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Chief, Finance Division

Finance Officer Fool

1. Reference is made to my discussion with Mr. of the Wage and Classification Division and Mr. wow of the Security Office, regarding the use of unvouchered funds for the payment of Finance Officer Trainees while on temporary duty in training status in lieutquerters pending assignment to overseas stations.

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- 2. As I indicated, it is my opinion that the following factors should be considered in arriving at a decision as to whether this group should be continued on unvouchered funds:
 - a. This T/O was established on unvouchered funds for the Finance Division for the purpose of regruiting Finance Officers for training and assignment to oversees stations. All persons assigned to this T/O are placed in an overseas undetermined category while in training status and pending reassignment to an overseas I/O. No person recruited for departmental duty is ever initially assigned to this 1/0. Thus, while technically the T/O is considered to be departmental, in actual practice it is treated as a field T/O.
 - b. From the standpoint of security, while assignment to the Finance Division unvouchered ?/O does not require covert recruitment, all persons assigned to the T/O are subject to assignment to proprietary projects in a staff agent capacity, as well as to any station under whatever cover, wherever trained Finance Officers are required. To illustrate: At the present time, an imcumbent of one of the positions was recruited, trained, and assigned to a proprietary project. After some months the project was terminated. the employee was thereupon returned to the Pinance Division unvouchered pool where he has remained for approximately thirty days, and he is now processing to an assignment as Finance Officer of a station under official cover. Another Finance Officer assigned in a staff agent capacity during the current month under proprietary cover, was orginally recruited and trained while assigned to the unvouchered To, subsequently he was assigned in a staff agent capacity, served a tour, reverted to the unvouchered T/o, and after a period of reindoctrination and training, has been assigned to another project in a staff agent capacity.

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c. The status of employees recruited for overseas finance duty and assigned to the Finance Division unvouchered T/O is comparable with employees recruited by the free Divisions for specific overses assignments. Insemuch as finance Division does not have a foreign T/O as such, however, it is necessary to treat Finance Division employees recruited for eversess duty in an "oversees undetermined" entegory. It would speer, therefore, that these exployees should be payrelled from the same source and subjected to the same conditions of security as employees of the operating divisions recruited for overseas duty. In other words, since these finance employees are recruited for overseas duty and will be assigned to Area Division overseas To's, they should be subjected to the same security (including payroll processes) as comparable employees of the Area Divisions. If it is determined that there are no security or other objections to the utilization of wouchered 7/0's for such employees, it would be entirely proper for the Pinance Officer trainees to be treated in the seme menner.

3. In summery, it is my opinion that:

a. The Finance Officer Trainees T/O, although technically classified as departmental, is in effect and practice a field T/O and should be subjected to comparison and review with field T/O's for determination as to whether security and other considerations permit its transfer to vouchered funds.

b. Unless comparable field T/O's of the Area Divisions to which Finance Officer trainess are ultimately assigned are placed on vouchered funds, the treatment of the Finance Officer Traines T/O as vouchered would impose restrictions and handleaps on the assignment of Finance Officers of such nature as to severely limit shility of this division to carry out affectively its responsibilities for furnishing trained Finance Officers for stations, projects and divisions.

4. With respect to the possibility of reducing the size of the unvouchered T/O by transfer of a limited number of positions to vouchered funds, since Finance Officers may, in some instances, be supplied from departmental personnel, it would be feasible to utilize vouchered funds



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for a portion of the Traines Fool. Accordingly, there would be no objections on my part to the transfer the positions to vouchered funds, leaving positions on unvouchered funds.

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